Claimant's Name

Program

9-12-2005

Application Date

999 eleCenter

State of Washington - Employment Security Department
STATEMENT OF WAGES AND HOURS

MONETARY DETERMINATION

JENNIFER I. CLAIMANT 123 MAIN ST ANYTOWN, WA 99500

REPORTED WAGES AND HOURS FOR YOUR BASE YEAR: April 1, 2004

Shown below is the quarterly wage and hour information received from your present or past employer(s). The amount of unemployment benefits you can potentially receive is based on these figures. The weekly amount and maximum benefits payable, if you are found eligible, are shown in the lower right-hand corner.

Employers pay for the **entire cost** of this insurance. Nothing has been charged to you or deducted from your pay.

PLEASE COMPARE THIS INFORMATION WITH YOUR OWN PAYROLL RECORDS AS SOON AS POSSIBLE. If you think any of the information on this form is wrong, or there is missing information, see the bottom of this form for instructions on requesting a redetermination or filing an appeal. The Department will not process redeterminations to add hours on already valid claims. Explanations of the terms used on this Statement of Wages and Hours are on the back of this form.

THROUGH: March 31, 2005

LAIMANT EMPLOY		1ST QTR OF 2/04		2ND QTR OF BASE YEAR 3/04		3RD QTR OF BASE YEAR 4/04		4TH QTR OF BASE YEAR 1/05	
NAME NAME	NUMBER	WAGES	HOURS	WAGES	HOURS	WAGES	HOURS	WAGES I	HOURS
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providing proof of wages and/or hours. This request must be made within one year of the mailing date of this Statement of Wages and Hours. (Note: This request must be made and a redetermination issued before an appeal can be filed.)

REDETERMINATION: Appeal Notice – The law states that this redetermination is final unless an appeal is filed in writing by mail or fax to the Unemployment Claims TeleCenter within thirty (30) days after the mailing date of the redetermination. The postmark date will count as the date the appeal was filed if it is properly addressed and has sufficient postage. If you file an appeal, continue to file your weekly claims each week as usual while waiting for your hearing.

FEDERAL
TOTAL \$36,700 1,48
WEEKLY BENEFIT AMOUNT \$496
MAXIMUM BENEFITS PAYABLE \$12,233

REDETERMINACIÓN: Notificación de Apelación – La ley establece que esta redeterminación es final a menos que registre una apelación por escrito y la envíe por fax o por correo al TeleCentro para Reclamos por Desempleo antes de que pasen treinta (30) días de la fecha de envió de la redeterminación. El matasellos de su sobre cuenta como la fecha en que registró la apelación si es que el sobre tenía la dirección postal correcta y el suficiente franqueo postal. Si registra una apelación, continúe registrando su reclamo semanal.

### **EXPLANATION OF STATEMENT OF WAGES AND HOURS**

#### REQUIREMENTS FOR A VALID CLAIM

You must have worked 680 hours in your base year for employers covered under Washington State Employment Security laws.

If part of the wages in your new base year were earned before you filed your previous claim, you must also meet one of two other requirements: (1) If you were unemployed when you filed your previous claim, you must have returned to work and earned wages of at least 6 times your new Weekly Benefit Amount after filing your previous claim; or (2) If you filed your previous claim before you became unemployed, you must have returned to work and earned wages of at least 6 times your new Weekly Benefit Amount since you first became unemployed.

#### **BASE YEAR**

The base year is the 12-month period consisting of the first four of the last five completed calendar quarters before the date that you filed your application for benefits. See Chart.

#### ALTERNATE BASE YEAR

If you cannot qualify for a claim because you have less than 680 hours of work in your base year, you may still be able to qualify if you have 680 hours of work in your alternate base year. The alternate base year is the 12-month period consisting of the last four completed calendar quarters before the date that you filed your application for benefits. See Chart.

If all of your wages do not appear on the alternate base year claim, we will issue a corrected statement when the wages are reported by your employer(s) and processed by our Department. In some instances this can take up to 90 days.

Once wages are used on a regular or alternate base year claim, they cannot be used again on a future claim.

#### **BENEFIT YEAR**

Your benefit year is the 52-week period (or 53-week period in certain instances) beginning with the first day of the week in which you file an application for unemployment benefits that results in a valid claim.

# **WEEKLY BENEFIT AMOUNT**

For claims effective between January 2, 2005 and April 23, 2005, your weekly benefit amount is one percent (1%) of your total base year wages or \$496, whichever is less.

For claims effective on or after April 24, 2005, your weekly benefit amount is 3.85 percent (3.85%) of the average of the two highest quarters of earnings in your base year, or \$496, whichever is less.

## **MAXIMUM BENEFITS PAYABLE**

Your maximum benefits payable will be 26 times your weekly benefit amount **or** one-third (1/3) of your total base year wages, whichever is less.

# **COMBINED WAGE CLAIM**

If you had earnings in other states during your base year, it may be possible to combine these wages to make a valid claim or to increase the weekly and/or maximum benefit amounts that you may be eligible to receive.

# FEDERAL CIVILIAN EMPLOYMENT

In order to establish a claim based on Federal employment, we use Federal findings to determine whether you performed Federal Civilian Service, your duty station, the amount of your wages, the period of your Federal civilian service, and the reason you were separated from any Federal Agency. If you wish more information about these findings, or if you think any of the findings are wrong, you may ask the Federal Agency to give you additional information to redetermine and correct any findings. File your request, with any supporting data, by calling your Unemployment Claims TeleCenter.

## **MILITARY SERVICE**

Military wages will not show on your Statement of Wages and Hours until you have given us a copy of your DD214, member copy 2 through 8. If you think any of the military service information on this determination is wrong after giving us a copy of your DD214, you may request a redetermination.

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		APRIL MAY JUNE	JULY AUG SEPT	OCT NOV DEC	JAN FEB MAR		JULY AUG SEPT		
			JULY AUG SEPT	OCT NOV DEC	JAN FEB MAR	APRIL MAY JUNE		OCT NOV DEC	

Your BASE YEAR will be the shaded area.

If you file your claim in: JAN AUG MAR DEC APRIL JULY OCT JAN AUG SEPT NOV JUNE JULY FEB MAR AUG AUG NOV JAN APRIL OCT FEB DEC

Your ALTERNATE BASE YEAR will be the shaded area.

## UNEMPLOYMENT BENEFITS ARE TAXABLE

You can choose to have 10% of your weekly payment withheld. This money is held in trust by the U.S. Government and is reported to the Internal Revenue Service (IRS). Our department cannot refund these payments to you. Payments withheld for income tax can only be refunded by the IRS if you qualify for a refund on your income tax return. After the end of each year, our department will mail a 1099 statement to your last known address. The 1099 statement will show the total amount of benefits paid and the total amount withheld for income taxes during the previous year. This information is also sent to the IRS.

# TRAINING BENEFITS

Training Benefits may be available if you have been laid off and need training to find new work. Training Benefits can increase the total number of weeks you may be eligible to draw benefits.

To be potentially eligible for Training Benefits, you must:

 Submit a Training Benefits Application to the department within 60 days from the date you file a new claim or reopen an existing claim after new work.

 Have a current benefit year and be otherwise eligible for benefits

 Have a long-term history (your base year plus two of the prior four years) of working in an occupation using a particular skill, and

 Be a dislocated worker, which means you are unlikely to return to that work because your skills are no longer in demand.

# If you do not apply within the 60 day timeframe, YOU WILL BE DENIED TRAINING BENEFITS.

If you think you are eligible and would like to apply, ask for a *Training Benefits Application* packet at your WorkSource Office or Affiliate or download it from our web site at **tbapp.go2ui.com**. If you are out-of-state and do not have Internet access, call your Unemployment Claims TeleCenter to request an application.

## **EXTENDED BENEFITS**

During periods of high unemployment, individuals who file may be eligible for additional benefits. The news media will announce the beginning of a period when additional benefits are payable.

IF YOU NEED HELP IN UNDERSTANDING ANY OF THE INFORMATION, INSTRUCTIONS, OR DEFINITIONS, PLEASE CONTACT YOUR UNEMPLOYMENT CLAIMS TELECENTER AS SOON AS POSSIBLE.